

approved employer.

This is to certify that

Sapphire Info Solutions

has received the award of

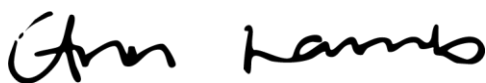
ACCA Approved Employer – Professional Development

in recognition of the continuing professional development
opportunities provided to ACCA members.

Reference number: 27976529

Approval valid from: 16 April 2020

Approval valid until: 31 December 2028

A handwritten signature in black ink, appearing to read "Ann Lamb".

Ann Lamb

ACCA Director – Professional Qualifications

ACCA (THE ASSOCIATION OF CHARTERED CERTIFIED ACCOUNTANTS)

This certificate remains the property of ACCA and must not in any circumstances be copied, altered or otherwise defaced. ACCA retains the right to demand the return of this certificate at any time and without giving reason.